

MIRZA SUGAR MILLS LIMITED

10TH Floor, Portion "B", Lakson Square Building No 1,
Sarwar Shaheed Road Karachi

To : All members of the Company

INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984

This is to inform you that in view of the unsatisfactory financial position of the Company, the Board of Directors has fixed the remuneration of Mr. Ghulam Mohiuddin Abbasi, the newly appointed Chief Executive of the Company, at **Rs.50,000/-** per month, with effect from his date of appointment i.e. **January 23, 2014**, until appointment of a suitable person as Chief Executive when the Company's position improves and the mill becomes operational.

He will be provided with a Company maintained car and will be entitled for other benefits / perquisites as per Company's Policy.

This letter is being sent to you in terms of **Section 218** of the Companies Ordinance, 1984.



IRSHAD HUSSAIN MIRZA
Company Secretary

Date: April 2, 2014

MIRZA SUGAR MILLS LIMITED

10TH Floor, Portion "B", Lakson Square Building No 1,
Sarwar Shaheed Road Karachi

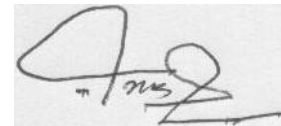
To : All members of the Company

APPOINTMENT OF CHIEF EXECUTIVE

This is to inform you that the Board of Directors has appointed Mr. Ghulam Mohiuddin Abbasi as the Chief Executive of the Company with effect from **January 23, 2014** in place of Dr. (Mrs.) Fehmida Mirza to fill the casually vacancy.

He will be provided with a Company maintained car and will be entitled for other benefits / perquisites as per Company's Policy.

This letter is being sent to you in terms of **Section 218** of the Companies Ordinance, 1984.



TARIQ MAHMOOD
Company Secretary

Date: February 3, 2014

MIRZA SUGAR MILLS LIMITED

10th Floor, Portion 'B' Lakson Square, Building No. 1, Sarwar Shaheed Road,
Karachi. PABX : 35680151 (10 lines)

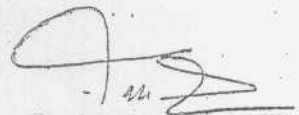
TO ALL MEMBERS OF THE COMPANY

STATEMENT UNDER SECTION 218 (2) OF THE COMPANIES ORDINANCE, 1984

This is to inform you that the Board of Directors in their meeting held on May 23, 2013 have approved an increase in the montly remuneration of Dr. (Mrs) Fehmida Mirza, Chairperson and Chief Executive of the Company with effect from June 01, 2013. The detail of variation in remuneration is as under :

Montly Remuneration Before June 01, 2013 (Rs.)	Montly Remuneration w.e.f June 01, 2013 (Rs.)	Amount of Variation (Rs.)
252,650	268,150	15,500

In addition, she will be provided with company maintained car, and other benefits as per policy of the Company.



TARIQ MAHMOOD
Company Secretary

May 23, 2013

MIRZA SUGAR MILLS LIMITED

10th Floor, Portion 'B' Lakson Square, Building No. 1, Sarwar Shaheed Road,
Karachi. PABX : 35680151 (10 lines)

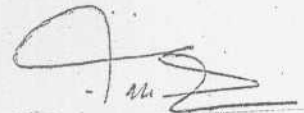
TO ALL MEMBERS OF THE COMPANY

STATEMENT UNDER SECTION 218 (2) OF THE COMPANIES ORDINANCE, 1984

This is to inform you that the Board of Directors in their meeting held on May 17, 2012 have approved an increase in the montly remuneration of Dr. (Mrs) Fehmida Mirza, Chairperson and Chief Executive of the Company with effect from June 01, 2012. The detail of variation in remuneration is as under :

Montly Remuneration Before June 01, 2012 (Rs.)	Montly Remuneration w.e.f June 01, 2012 (Rs.)	Amount of Variation (Rs.)
237,150	252,650	15,500

In addition, she will be provided with company maintained car, and other benefits as per policy of the Company.



TARIQ MAHMOOD
Company Secretary

May 17, 2012

MIRZA SUGAR MILLS LIMITED

10th Floor, Portion 'B' Lakson Square, Building No. 1, Sarwar Shaheed Road,
Karachi. PABX : 35680151 (10 lines)

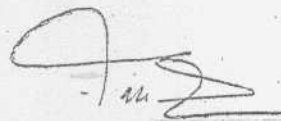
TO ALL MEMBERS OF THE COMPANY

STATEMENT UNDER SECTION 218 (2) OF THE COMPANIES ORDINANCE, 1984

This is to inform you that the Board of Directors in their meeting held on May 23, 2011 have approved an increase in the montly remuneration of Dr. (Mrs) Fehmida Mirza, Chairperson and Chief Executive of the Company up to a maximum of 15% in existing scale with effect from June 01, 2011. The detail of variation in remuneration is as under :

Montly Remuneration Before June 01, 2011 (Rs.)	Montly Remuneration w.e.f June 01, 2011 (Rs.)	Amount of Variation (Rs.)	Percentage of Variation (%)
206,150	237,150	31,000	15 %

In addition, she will be provided with company maintained car, and other benefits as per policy of the Company.



TARIQ MAHMOOD
Company Secretary

May 23, 2011